

ROUTING AND RECORD SHEET

file

SUBJECT: (Optional)

Pay Correction for Employees on the GP and GA Schedules

FROM:

[Redacted]

EXTENSION

NO.

[Redacted]

DATE

31 OCT 1984

TO: (O building)

[Redacted]

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DD/PA&E

[Redacted]

31 OCT 1984

11/1

(BGC)

2.

3. EO-D/OP

[Redacted]

NOV 2

1984

[Signature]

4.

5. DD/OP

[Redacted]

NOV 2 1984

1A

6.

7. D/OP

[Redacted]

NOV 5 1984

[Checkmark]

8.

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10.

11.

PMCD

07 NOV 1984

12.

13.

14.

15.

The attached memo is requesting approval of a lump-sum payment for employees on the Government Printing (GP) and Graphic Arts (GA) pay schedules. The payment would correct a Bureau of Labor Statistics error made in 1983 figures.

[Redacted]

84-3903

31 OCT 1984

MEMORANDUM FOR: Director of Personnel

VIA: Deputy Director of Policy, Analysis
and Evaluation, OP

FROM:
Chief, Position Management and
Compensation Division, OP

SUBJECT: Pay Correction for Employees on the GP and GA Schedules

REFERENCE: Memo from Chairman, Joint Committee on Printing to DCI,
dtd 4 Jan 1957, subj: Transfer of Government Printing
Plant to CIA

1. Action Requested: That you approve the recommendation in paragraph 3 requesting a lump-sum retroactive payment for affected employees on the Government Printing (GP) and Graphic Arts (GA) pay schedules.

2. Background: On 4 January 1957, by agreement between the Director of Central Intelligence and the Public Printer and approval of the Joint Congressional Committee on Printing, the State Service-Government Printing Office plant was transferred to the CIA. Employees working in the plant at that time were given the option of remaining with the Government Printing Office (GPO) or transferring to the CIA. As a matter of practice, the Agency has continued to provide to those employees electing to transfer the same benefits they had been entitled to at GPO. Therefore, the Government Printing (GP) System has been used to determine pay rates for printers throughout the Agency. Our Graphic Arts (GA) schedule is also based on the GP System.

In February 1984, the Bureau of Labor Statistics corrected an error in their 1983 Consumer Price Index-Wage (CPI-W) figures. On the basis of that revision, the wage increase for blue collar employees whose wages are pegged to the CPI-W for June 18, 1983 was approximately 3 cents less than it should have been for most crafts. To correct this error, the GPO has paid to its employees a lump-sum check calculated on 2, 3, or 4 cents, depending on the craft, times 2080 hours plus a 12 percent premium for loss in estimated overtime earnings.

Following Agency practice with respect to the printing trades, our employees whose rates of pay are derived from the GP pay schedule should also receive the retroactive payment provided to GPO employees for the period from June 1983 to June 1984. Therefore, all Agency employees paid under the GP and GA schedules are entitled to the retroactive payment.

SUBJECT: Pay Correction for Employees on the GP and GA Schedules

We have computed these entitlements to be as follows, including an 11 percent premium for overtime based on Printing and Photography Division/OL estimates of overtime worked during the affected period:

	<u>Base Pay</u>	<u>O/T</u>	<u>Total</u>
GPA - GAB (Grades/01,02,03)	62.40	6.86	69.26
GPB - GAC	62.40	6.86	69.26
GPC - GAA - GAE	62.40	6.86	69.26
GPD	62.40	6.86	69.26
GPE - GAB (Grades/04,05,06,07,08)	83.20	9.15	92.35
GPG	41.60	4.58	46.18
GPJ	41.60	4.58	46.18
GPK	62.40	6.86	69.26

3. Recommendation: It is recommended that you approve the above lump-sum retroactive payments, minus appropriate deductions, for employees on the GP and GA schedules.

STAT

APPROVE:

NOV 6 1934

Date

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